



Veterinary Director, DVM – Animal Welfare League of Arlington in Arlington, VA

Veterinary Director, DVM

The Veterinary Director, DVM plays an essential role within the Animal Welfare League of Arlington and performs all veterinary services for our animals. The Veterinary Director, DVM maximizes the use of clinic resources to ensure animal resident health and performs high volume spay and neuter surgeries. The Veterinary Director, DVM provides medical care as well as humane care and treatment to all animals in accordance with the policies and procedures established by the Animal Welfare League of Arlington. This position is based in Arlington, Virginia.

About the Animal Welfare League of Arlington

Since 1944, the Animal Welfare League of Arlington has been committed to improving the lives of animals. The League provides temporary care and refuge for homeless and suffering animals; places animals in loving responsible homes, provides animal control services to Arlington County, and subsidizes county funds to provide a wealth of animal welfare and community services. The Animal Welfare League of Arlington is a nonprofit 501(c)(3) organization.

The Animal Welfare league of Arlington is dedicated to creating a world where all companion animals find compassionate and permanent homes. For more information, please visit www.awla.org

Reporting Relationships

This position reports to the Chief Operating Officer and works within a team of two additional staff members, which consists of a Veterinary Services Coordinator and a Licensed Veterinary Technician. The Veterinary Director, DVM also works closely with AWLA staff members, especially Animal Care and Foster Care team members on a regular basis.

RESPONSIBILITIES

- Conduct high volume shelter spay/neuter surgeries (including pediatric); supervise all aspects of the procedures including anesthesia and post-operative care of the patient
- Manage and provide lead direction/instruction of Veterinary Care staff
- Diagnose and treat medical conditions in all AWLA shelter animals
- Follow progress of all patients placed on treatment, keeping records of all treatments and final outcomes in coordination with other staff members
- Conduct and evaluate treatment plans, disease control measures, and hands-on medical treatment and progress of animals housed at the shelter including but not limited to:
 - vaccination protocols
 - nutrition and feeding protocols
 - parasite control measures
 - preventative medicine procedures
 - emergency evaluation, treatment and procedures
 - pre-adoption exams in accordance with guidelines
- Implement and measure compliance with procedures and protocols to ensure continued success
- Monitor medical program protocols and procedures



- Assist with internal consultation and education as they pertain to veterinary medical issues
- Coordinate with local veterinarians and clinic/shelter professionals to promote positive and productive relationships; arrange for full-service care at a veterinary hospital for severely injured shelter animals and provide full orders for care
- Perform necessary euthanasia according to established protocol
- Establish and maintain medical record and drug use logs to standards of veterinary and sheltering practices ensuring that all records are in order and complete
- Ensure state and federal law compliance regarding clinic operations, veterinary medicine practice, drug control and animal care
- Maintain up-to-date knowledge of animal shelter health protocols, surgical procedures and companion animal health issues
- Build effective relationships within the community, with volunteers and with staff
- Ensure adequate and qualified staffing for our monthly Wellness Clinics, a program for low-income qualified residents
- Assume position as relief veterinarian for our low cost Rabies Clinic when volunteer veterinarians are not available
- Assist in monitoring inventory/ordering of medical supplies and pharmaceuticals
- Attend meetings as required and requested
- Additional duties as deemed necessary and assigned

Required Qualifications

- Graduate of an accredited school of veterinary medicine or equivalent
- Licensed to practice veterinary medicine in the state of Virginia
- At least one year of surgical experience
- Knowledge of county, state, city and federal animal health laws and regulations
- Ability to work under often unsafe and uncomfortable conditions where there is a risk of injury
- Consistently perform high quality/high volume surgical sterilizations in a fast paced environment
- Ability to provide technical and functional supervision including scheduling, approving time off, providing technical training and employee feedback
- Ability to positively and professionally communicate orally and in writing with pet owners, staff, volunteers, the general public and animal control officers
- Ability to exercise judgment, decisiveness and creativity in situations involving the evaluation of information against sensitive, disapproving and subjective criteria along with the ability to apply facts and principals for developing approaches and techniques to problem resolution
- Enthusiasm and passion for Shelter Veterinary Medicine is required

Desired Qualifications (helpful but not required)

- Experience in the fields of animal care or animal welfare
- Experience with “hands on” nonprofits
- Experience working with PetPoint



Personal Characteristics

- Commitment to the mission and vision of the Animal Welfare League of Arlington
- Energetic, hard-working, and a team player
- Ability to work in a fast paced, ever evolving atmosphere
- Discretion with confidential and sensitive information

Travel Requirements

None

Typical Physical & Mental Demands

Requires frequent bending, reaching, stooping, kneeling, walking/standing, eye-hand coordination and manual dexterity sufficient to operate a keyboard, telephone, photocopier, calculator and other equipment or machinery. Will have exposure to injured and deceased animals, disinfectant solutions, and various weather conditions. Requires the ability to operate, maneuver and provide simple but continuous adjustments to surgical equipment. Must be able to recognize and identify differences between colors, shapes, sounds, tastes, odors and textures. May assist in animal restraint and deal with distressed animals, and could be subject to bites and scratches. May be required to lift heavy items (upwards of 50 lbs) or animals and be physically active. Requires normal range of hearing and ability to coordinate eyes, hands, feet and limbs in performing surgery and giving injections. Also requires flexibility and adaptability to work with frequent interruptions and standing for long periods of time.

Must be comfortable around dogs, cats, and small companion animals.

Will be required to receive rabies prophylaxis vaccine, hepatitis-B, and tetanus vaccinations.

Compensation

Full Time position

This is a full time 40 hour per week (Monday – Friday) salaried position with medical, dental, vision, vacation, paid holidays and sick time. Benefits also include CE allowance, uniform allowance and paid state and federal license fees. Retirement option offered upon hire with 7% employer contribution after two years of continuous employment. Salary is within the SAWA median range for this position.

To Apply

Please submit the following application materials to Claudia West at jobs@awla.org with Veterinary Director, DVM in the subject line:

- A cover letter describing your interest in the position and relevant experience/qualifications
- Up to date resume/CV including references
- Please include your salary requirements

Animal Welfare League of Arlington is an Equal Opportunity Employer, with a commitment to diversity in the workplace. Applications will be considered on a rolling basis. Position will remain posted until filled. No phone inquiries, please.